



Twin Cities Campus

Human Resource Development Certificate

Organizational Leadership, Policy and Development

College of Education and Human Development

- Program Type: Undergraduate credit certificate
- Requirements for this program are current for Fall 2018
- Required credits to graduate with this degree: 14
- Degree: Human Resource Development Certificate Ugrd

The Human Resource Development Certificate provides additional recognition of expertise in the field.

Program Delivery

This program is available:

- via classroom (the majority of instruction is face-to-face)

Admission Requirements

For information about University of Minnesota admission requirements, visit the [Office of Admissions website](#).

General Requirements

All students are required to complete general University and college requirements including writing and liberal education courses. For more information about University-wide requirements, see the [liberal education requirements](#). Required courses for the major or minor in which a student receives a D grade (with or without plus or minus) do not count toward the major or minor (including transfer courses).

Program Requirements

OLPD 3601, OLPD 3620, and OLPD 3640 must be completed before enrollment in OLPD 4696 is allowed.

Required Courses

- [OLPD 3601](#) - Introduction to Human Resource Development (3.0 cr)
- [OLPD 3621](#) - Introduction to Training and Development (3.0 cr)
- [OLPD 3641](#) - Introduction to Organization Development (3.0 cr)

Internship: Human Resource Development

OLPD 3601, OLPD 3620, and OLPD 3640 must all be completed before the student can enroll in OLPD 4696, the Internship in HRD. OLPD 4696 must be taken for a total of 2 credits, although these 2 credits can be spread over two semesters or completed in a single semester. If you have questions, please speak with the HRD Internship Advisor in OLPD by emailing ugolpd@umn.edu

- [OLPD 4696](#) - Applied Experience in Business Marketing Education & Human Resource Development (1.0 - 4.0 cr)

Electives in Human Resource Development

The remaining credits can be selected from HRD coursework or one of the following courses.

- [OLPD 3202](#) - Introduction to Strategies for Teaching Adults (3.0 cr)
- or [OLPD 3305](#) - Learning About Leadership Through Film and Literature (3.0 cr)
- or [OLPD 3828](#) - Diversity in the Workplace (3.0 cr)