Twin Cities Campus

Integrative Leadership Minor

Organizational Leadership, Policy and Development

College of Education and Human Development

Link to a list of faculty for this program.

Contact Information:
Organizational Leadership, Policy, and Development, 206 Burton Hall, 178 Pillsbury Dr. S.E., Minneapolis, MN 55455 (612-624-1006)
Email: olpd@umn.edu
Website: http://www.cehd.umn.edu/olpd/grad-programs/ILM/default.html

- Program Type: Graduate free-standing minor
- Requirements for this program are current for Spring 2018
- Length of program in credits (Masters): 9
- Length of program in credits (Doctorate): 12
- This program does not require summer semesters for timely completion.

Along with the program-specific requirements listed below, please read the General Information section of the catalog website for requirements that apply to all major fields.

The graduate-level academic minor in integrative leadership (ILM) will enhance the preparation of graduate students to lead and foster collective actions across boundaries of individuals, groups, organizations, sectors, and nations to solve some of the world's most pressing and complex problems.

Program Delivery

This program is available:

- via classroom (the majority of instruction is face-to-face)

Prerequisites for Admission

Other requirements to be completed before admission:
Prior admission into an established master's, doctoral, or graduate professional degree program is required. Students interested in admission to the minor should contact the ILM director of Graduate Studies. Admission requires the addition of the required minor coursework to the student's graduate degree program form and the ILM director of Graduate Studies's signature on the form. Students must demonstrate relevant academic background and experience.

For an online application or for more information about graduate education admissions, see the General Information section of the catalog website.

Program Requirements

Use of 4xxx courses towards program requirements is not permitted.

Any student in any University of Minnesota graduate or professional program, regardless of college or enrollment, is encouraged to apply for this minor. Students must already be admitted to a master's, doctoral, or professional degree program at the University of Minnesota.

Doctoral students will need to take an additional course from either the Overview of Leadership Theory or Leading Engagement Processes Subgroups to total the 12 credits required of the doctoral minor.

Program Sub-plans

Students are required to complete one of the following sub-plans.
Students may not complete the program with more than one sub-plan.

Doctoral

Overview of Leadership Theory

Take 3 - 6 credit(s) from the following:

- OLPD 5048 - Cross-Cultural Perspectives on Leadership (3.0 cr)
- OLPD 8021 - Leadership: From Theory to Reflective Practice (3.0 cr)

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Information current as of March 28, 2024

•PA 5011 - Dynamics of Public Affairs Organizations (3.0 cr)
•PUBH 6780 - Topics in Public Health Administration and Policy (1.0 - 3.0 cr)
•Courses on overview of leadership theory and development from other colleges may be substituted for this core course subject to approval by the Director of Graduate Studies for the Integrative Leadership Minor.

Leading Engagement Processes

If student is taking PA 5990 to fulfill this requirement it should be for section called "Neighborhood Collaborative Engagement (CHANCE)."

MGMT 6035 is cross listed with LAW 6626.
Take 3 - 6 credit(s) from the following:
•MGMT 6035 - Complex and Cross-Cultural Negotiations (2.0 cr)
•MGMT 6411 - Corporate Responsibility (2.0 cr)
•OLPD 5736 - Public Engagement and Higher Education (3.0 cr)
•OLPD 6490 - Managing Civic Engagement (3.0 cr)
•PA 5145 - Civic Participation in Public Affairs (3.0 cr)
•PA 5253 *{Inactive}*(3.0 cr)
•PA 5990 - Topics: Public Affairs - General Topics (0.0 - 3.0 cr)
•PUBH 6066 - Building Communities, Increasing Health: Preparing for Community Health Work (2.0 cr)
•Courses on overview of leadership theory and development from other colleges may be substituted for this core course subject to approval by the Director of Graduate Studies for the Integrative Leadership Minor.

Required Final Course

All students must take one of the following:
GCC 5023 *{Inactive}*[CIV] (3.0 cr)
or LAW 6623 - Integrative Leadership: Leading Across Sectors to Address Grand Challenges (3.0 cr)
or MGMT 6402 - Integrative Leadership: Leading Across Sectors to Address Grand Challenges (3.0 cr)
or OLPD 6402 - Integrative Leadership: Leading Across Sectors to Address Grand Challenges (3.0 cr)
or PA 5105 - Integrative Leadership: Leading Across Sectors to Address Grand Challenges (3.0 cr)
or PUBH 6702 - Integrative Leadership Seminar (3.0 cr)

Additional Coursework

A minimum of 3 additional credits must be selected from the list of electives below. With permission from the ILM director of Graduate Studies, students with sufficient background and previous course experience equivalent to one or more courses within the curriculum may apply for waiver of appropriate requirements and replace waived courses with additional electives. PA 5190 is a topics course and topic must be approved by ILM director of Graduate Studies prior to registering for course.
IBUS 6316 *{Inactive}*(4.0 cr)
or MGMT 6004 - Negotiation Strategies (2.0 cr)
or MGMT 6032 - Strategic Alliances (2.0 cr)
or MGMT 6034 - Strategic Leadership (2.0 cr)
or MGMT 6035 - Complex and Cross-Cultural Negotiations (2.0 cr)
or MGMT 6041 - Competing Globally (2.0 cr)
or NURS 7610 - Nurses Leading Change and Innovation to Transform Healthcare (3.0 cr)
or OLPD 5323 *{Inactive}*(3.0 cr)
or OLPD 5332 *{Inactive}*(3.0 cr)
or OLPD 8702 - Administration and Leadership in Higher Education (3.0 cr)
or PA 5103 - Leadership and Change (1.5 - 3.0 cr)
or PA 5190 - Topics in Public and Nonprofit Leadership and Management (1.0 - 3.0 cr)
or PA 5251 - Strategic Planning and Management (3.0 cr)
or PA 5405 - Public Policy Implementation (3.0 cr)
or PA 5920 - Skills Workshop (0.5 - 4.0 cr)
or PUBH 6727 - Health Leadership and Effecting Change (2.0 cr)

Masters

Overview of Leadership Theory

Take 3 or more credit(s) from the following:
•OLPD 5048 - Cross-Cultural Perspectives on Leadership (3.0 cr)
•OLPD 8021 - Leadership: From Theory to Reflective Practice (3.0 cr)
•PA 5011 - Dynamics of Public Affairs Organizations (3.0 cr)
•PUBH 6780 - Topics in Public Health Administration and Policy (1.0 - 3.0 cr)
•Other
Courses on overview of leadership theory and development from other colleges may be substituted for this core course subject to approval by the director of Graduate Studies for the integrative leadership minor.

Leading Engagement Processes

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MGMT 6035 is cross listed with LAW 6626.
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•PA 5990 - Topics: Public Affairs - General Topics (0.0 - 3.0 cr)
•PUBH 6066 - Building Communities, Increasing Health: Preparing for Community Health Work (2.0 cr)
•**Other**
Courses on overview of leadership theory and development from other colleges may be substituted for this core course subject to approval by the director of Graduate Studies for the integrative leadership minor.

Required Final Course

All students must take one course from the following:
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or PA 5105 - Integrative Leadership: Leading Across Sectors to Address Grand Challenges (3.0 cr)
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