



Twin Cities Campus

Human Resource Development Postbaccalaureate Certificate

Organizational Leadership, Policy and Development

College of Education and Human Development

Link to a [list of faculty](#) for this program.

Contact Information:

Department of Organizational Leadership, Policy, and Development, 206 Burton Hall, 178 Pillsbury Dr. SE, Minneapolis, MN 55455
(612-624-1006, fax: 612-624-3377)

Email: olpd@umn.edu

Website: <http://www.cehd.umn.edu/olpd>

- Program Type: Post-baccalaureate credit certificate/licensure/endorsement
- Requirements for this program are current for Fall 2019
- Length of program in credits: 14
- This program does not require summer semesters for timely completion.
- Degree: Human Resource Development Pbacc Cert Grad

Along with the program-specific requirements listed below, please read the [General Information](#) section of the catalog website for requirements that apply to all major fields.

The certificate program in human resource development (HRD) focuses on training of human resources and organizational change issues. The HRD program is offered by the Organizational Leadership, Policy, and Development (OLPD) in the College of Education and Human Development (CEHD). Courses at the University of Minnesota campus are offered at a variety of times, including late afternoons and evenings.

Program Delivery

This program is available:

- via classroom (the majority of instruction is face-to-face)

Prerequisites for Admission

Special Application Requirements:

Admission is open to degree-seeking or non-degree seeking students who possess a U.S. bachelor's degree (or international equivalent). Applications are reviewed on an ongoing basis and may be submitted at any time.

For an online application or for more information about graduate education admissions, see the [General Information](#) section of the catalog website.

Program Requirements

Use of 4xxx courses toward program requirements is permitted under certain conditions with adviser approval.

A minimum GPA of 3.00 is required for students to remain in good standing.

Certificate coursework completed with undergraduate student status cannot be applied to graduate-level degree programs.

Required Courses

[OLPD 5801](#) - Survey: Human Resource Development and Adult Education (3.0 cr)

[OLPD 5615](#) - Training and Development of Human Resources (3.0 cr)

[OLPD 5607](#) - Organization Development (3.0 cr)

Internship or Field Experience

4 credits is recommended for either option below

Take exactly 1 course(s) totaling 3 - 6 credit(s) from the following:

- [OLPD 5696](#) - Internship: Human Resource Development (1.0 - 10.0 cr)
- [OLPD 5296](#) - Field Experience in Adult Education (1.0 - 6.0 cr)

Electives

The remaining credits can be selected from the following:

[OLPD 5201](#) - Strategies for Teaching Adults (3.0 cr)

or Additional OLPD courses with adviser approval to make total credits earned equal at least 14 credits.



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