



### **Twin Cities Campus**

## **Human Resources and Industrial Relations Minor**

*Industrial Relations Center*

### **Curtis L. Carlson School of Management**

- Program Type: Undergraduate minor related to major
- Requirements for this program are current for Spring 2018
- Required credits in this minor: 15

See major description for more information.

### **Program Delivery**

This program is available:

- via classroom (the majority of instruction is face-to-face)

### **Admission Requirements**

For information about University of Minnesota admission requirements, visit the [Office of Admissions website](#).

#### **Required prerequisites**

##### **Human Resource Management**

- [HRIR 3021](#) - Human Capital Management (3.0 cr)
- or [HRIR 3021H](#) - Honors: Human Capital Management (3.0 cr)
- or [IBUS 3021](#) - Human Capital Management (4.0 cr)

### **Minor Requirements**

This minor is only available to students pursuing a BSB degree in the Carlson School of Management or students pursuing the human resource development major in the College of Education and Human Development.

#### **Minor**

##### **Required courses**

Take 3 or more course(s) totaling 6 or more credit(s) from the following:

- [HRIR 3031](#) - Staffing and Selection: Strategic and Operational Concerns (2.0 cr)
- [HRIR 3051](#) - Compensation: Theory and Practice (2.0 cr)
- [MGMT 3041](#) - The Individual and the Organization (2.0 cr)
- [HRIR 3071](#) - Union Organizing and Labor Relations (2.0 cr)

##### **Electives**

Choose an additional 6 credits from the elective list below or required list above.

HRD majors may not take HRIR 3032 or HRIR 5222 as part of the minor as they duplicate courses that are required in the HRD major.

Take 6 or more credit(s) from the following:

- [HRIR 3032](#) - Training and Development (2.0 cr)
- [MGMT 3042](#) - Organizational Behavior: Groups and Teams (2.0 cr)
- [HRIR 3072](#) - Collective Bargaining and Dispute Resolution (2.0 cr)
- [HRIR 5000](#) - Topics in HRIR (2.0 cr)
- [HRIR 5222](#) - Creating and Managing Diversity and Inclusion (2.0 cr)
- [HRIR 5252](#) - Employment and Labor Law for the HRIR Professional (2.0 cr)
- [HRIR 5442](#) - Employee Performance Management (2.0 cr)
- [HRIR 5443](#) - Principles of Effective Coaching (2.0 cr)
- [HRIR 5654](#) - *(Inactive)* (2.0 cr)
- [HRIR 5655](#) - Public Policies on Work and Pay (3.0 cr)
- [HRIR 5662](#) - Personnel Economics (2.0 cr)
- [HRIR 4801W](#) - HRIR Capstone: Personal and Organizational Leadership [WI] (4.0 cr)
- [INS 4101](#) - Employee Benefits (2.0 cr)
- [GCC 3014](#) - The Future of Work and Life in the 21st Century [TS] (3.0 cr)