Duluth Campus

Management Minor

Management Studies

Labovitz School of Business and Economics

- Program Type: Undergraduate minor related to major
- Requirements for this program are current for Fall 2017
- Required credits in this minor: 12 to 30

The management minor provides a general overview of theories and practices which adds value to the business education of students.

Program Delivery

This program is available:

- via classroom (the majority of instruction is face-to-face)

Admission Requirements

A GPA above 2.0 is preferred for the following:

- 2.60 already admitted to the degree-granting college
- 2.60 transferring from another University of Minnesota college
- 2.60 transferring from outside the University

For information about University of Minnesota admission requirements, visit the Office of Admissions website.

Minor Requirements

The management minor is available to LSBE and Non-LSBE students.

Program Sub-plans

Students are required to complete one of the following sub-plans.

Organizational Management for BBA/BAcc Students

B.Acc./B.B.A. candidates may wish to supplement their major coursework by completing a program-specific minor. (The general business administration minor, composed of the LSBE core, is not available to LSBE students.) Forms for declaring the minor are available in 111A Labovitz School of Business and Economics Building and may be submitted with the application for candidacy or any time after formal admission to a degree program.

Required Courses (12 cr)

MGTS 3401 - Organizational Behavior and Management (3.0 cr)

Group A

Courses must be from 2 different categories.

Take 2 or more course(s) totaling 6 or more credit(s) from the following:

Take 0 or more course(s) from the following:

- MGTS 4411 - High Performance Organization Design and Transformation (3.0 cr)
- MGTS 4295 - Special Macro Topics: (Various Titles to be Assigned) (1.0 - 3.0 cr)

- Take 0 or more course(s) from the following:
  - MGTS 4431 - Leadership Studies (3.0 cr)
  - MGTS 4451 - Management Inquiry (3.0 cr)
  - MGTS 4195 - Micro Special Topics: (Various Titles to be Assigned) (1.0 - 3.0 cr)
- Take 0 or more course(s) from the following:
  - MGTS 4461 - Business Ethics (3.0 cr)
  - MGTS 4463 - Foundations of Sustainable Management (3.0 cr)

Group B

Take 1 or more course(s) totaling 3 or more credit(s) from the following:

- One MGTS 44xx course
- MGTS 4395 - Process Special Topics: (Various Titles to be Assigned) (1.0 - 3.0 cr)
- MGTS 4931 - Family Business Management (3.0 cr)

Organizational Management for Non-LSBE Students

Non-LSBE Students Pre-Minor Core (15 - 18 cr)

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Students are encouraged to complete ECON 1022 and 1023 as pre-minor core prerequisites.
ACCT 2001 - Principles of Financial Accounting (3.0 cr)
ECON 2030 - Applied Statistics for Business and Economics [LOGIC & QR] (3.0 cr)
MIS 2201 - Information Technology in Business (3.0 cr)
MGTS 1101 - Introduction to Business [LE CAT8] (3.0 cr)
ECON 1003 - Economics and Society [LE CAT, SOC SCI] (3.0 cr)
or ECON 1022 - Principles of Economics: Macro [LE CAT, SOC SCI] (3.0 cr)
ECON 1023 - Principles of Economics: Micro [LE CAT, SOC SCI] (3.0 cr)

Required Courses (12 cr)
MGTS 3401 - Organizational Behavior and Management (3.0 cr)

Group A
Courses must be from 2 different categories.
Take 2 or more course(s) totaling 6 or more credit(s) from the following:
Take 0 or more course(s) from the following:
- MGTS 4411 - High Performance Organization Design and Transformation (3.0 cr)
- MGTS 4295 - Special Macro Topics: (Various Titles to be Assigned) (1.0 - 3.0 cr)

- Take 0 or more course(s) from the following:
  - MGTS 4431 - Leadership Studies (3.0 cr)
  - MGTS 4451 - Management Inquiry (3.0 cr)
  - MGTS 4195 - Micro Special Topics: (Various Titles to be Assigned) (1.0 - 3.0 cr)
- Take 0 or more course(s) from the following:
  - MGTS 4461 - Business Ethics (3.0 cr)
  - MGTS 4463 - Foundations of Sustainable Management (3.0 cr)

Group B
Take 1 or more course(s) totaling 3 or more credit(s) from the following:
- One MGTS 44xx course
- MGTS 4395 - Process Special Topics: (Various Titles to be Assigned) (1.0 - 3.0 cr)
- MGTS 4931 - Family Business Management (3.0 cr)

Human Resource Management for BAA/BAcc Students

B.Acc./B.B.A. candidates may wish to supplement their major coursework by completing a program-specific minor. (The general business administration minor, composed of the LSBE core, is not available to LSBE students.) Forms for declaring the minor are available in 111A Labovitz School of Business and Economics Building and may be submitted with the application for candidacy or any time after formal admission to a degree program.

Requirements (12 cr)
MGTS 3801 - Human Resource Management (3.0 cr)
Take 3 or more course(s) totaling 9 or more credit(s) from the following:
- MGTS 4821 - Staffing Work Organizations (3.0 cr)
- MGTS 4831 - Compensation Systems (3.0 cr)
- MGTS 4841 - Training and Development (3.0 cr)
- MGTS 4851 - Labor Relations (3.0 cr)
- MGTS 4861 - International Human Resource Management (3.0 cr)
- MGTS 4871 - Strategic Human Resource Management (3.0 cr)
- MGTS 4881 - Human Resource Issues and Trends (3.0 cr)
- MGTS 4895 - Special Topics: (Various Titles to be Assigned) (3.0 cr)

Human Resources Management for Non-LSBE Students

Non-LSBE Students Pre-Minor Core (15 - 18 cr)
Students are encouraged to complete ECON 1022 and 1023 as pre-minor core prerequisites.
ACCT 2001 - Principles of Financial Accounting (3.0 cr)
ECON 2030 - Applied Statistics for Business and Economics [LOGIC & QR] (3.0 cr)
MIS 2201 - Information Technology in Business (3.0 cr)
MGTS 1101 - Introduction to Business [LE CAT8] (3.0 cr)
ECON 1003 - Economics and Society [LE CAT, SOC SCI] (3.0 cr)
or ECON 1022 - Principles of Economics: Macro [LE CAT, SOC SCI] (3.0 cr)
ECON 1023 - Principles of Economics: Micro [LE CAT, SOC SCI] (3.0 cr)

Requirements (12 cr)
MGTS 3801 - Human Resource Management (3.0 cr)
Take at most 9 credit(s) from the following:
- MGTS 4821 - Staffing Work Organizations (3.0 cr)
- MGTS 4831 - Compensation Systems (3.0 cr)
- MGTS 4841 - Training and Development (3.0 cr)
- MGTS 4851 - Labor Relations (3.0 cr)
- MGTS 4861 - International Human Resource Management (3.0 cr)
- MGTS 4871 - Strategic Human Resource Management (3.0 cr)

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•MGTS 4881 - Human Resource Issues and Trends (3.0 cr)
•MGTS 4895 - Special Topics: (Various Titles to be Assigned) (3.0 cr)

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