



Twin Cities Campus

Human Resources and Industrial Relations Minor

Industrial Relations Center

Curtis L. Carlson School of Management

Link to a [list of faculty](#) for this program.

- **Students will no longer be accepted into this program after Fall 2013. Program requirements below are for current students only.**
- **Students interested in a minor in human resources, industrial relations, or organizational behavior should see the minor in business administration.**

Contact Information:

Department of Human Resources and Industrial Relations, Suite 3-300, 321 19th Avenue South, Minneapolis, MN 55455 (612-624-5704; fax: 612-624-8360)

Email: hrirgrad@umn.edu

Website: <http://www.carlsonschool.umn.edu/phd-human-resources/index.aspx>

- Program Type: Graduate minor related to major
- Requirements for this program are current for Spring 2018
- Length of program in credits (Doctorate): 14
- This program does not require summer semesters for timely completion.

Along with the program-specific requirements listed below, please read the [General Information](#) section of the catalog website for requirements that apply to all major fields.

Human resources and industrial relations (HRIR) studies the employment relationship. Teaching and research are guided by the belief that the employment relationship must be investigated through the lenses of different disciplines using systems thinking. The doctoral degree is a research degree for individuals interested in academic careers.

The curriculum is designed to expose students to a multidisciplinary view of work-related research in terms of research questions, theory, methods, and analytic approaches, while allowing for in-depth and focused research within particular domains based on faculty expertise and student interest. The curriculum is rooted in key theorizing from the social and behavioral sciences and business, such as industrial-organizational psychology, organizational behavior, personnel and organizational economics, and industrial relations; and is complemented by intensive coursework in research methods and by seminars that focus on specific areas of applied research.

Accreditation

This program is accredited by Association to Advance Collegiate Schools of Business (AACSB).

Program Delivery

This program is available:

- via classroom (the majority of instruction is face-to-face)

Prerequisites for Admission

For an online application or for more information about graduate education admissions, see the [General Information](#) section of the catalog website.

Program Requirements

Use of 4xxx courses towards program requirements is not permitted.

A doctoral minor requires completion of HRIR 8801, 8802, and 8803; and at least 2 credits of HRIR 8820.