Twin Cities Campus

Managing People in Organizations Minor

CSOM Work & Organizations

Curtis L. Carlson School of Management

- Program Type: Undergraduate free-standing minor
- Requirements for this program are current for Spring 2023
- Required credits in this minor: 12

The Managing People in Organizations minor focuses on preparing students for moments they encounter in school and work where managing interpersonal dynamics is critical and requires understanding complex issues, navigating change, managing conflict, and motivating and influencing others. The minor prepares students to manage others through a focus on managing people in business organizations (e.g., coaching, performance management, collaboration) with consideration of organizational contexts (e.g., culture, change management, teams). The Managing People in Organizations minor will support Carlson School students in (1) achieving personal and organizational goals through motivation, teamwork, engagement, commitment, influence, positive social interactions, and job performance and (2) examining and developing their personal styles and capabilities to manage effectively. Equipping students with the skills to better manage people in organizational settings will serve them well as they move into organizations upon graduation and prepare them to lead from day one.

Program Delivery

This program is available:

- via classroom (the majority of instruction is face-to-face)

Admission Requirements

This minor is only open to students who are pursuing a BSB degree from the Carlson School.

For information about University of Minnesota admission requirements, visit the Office of Admissions website.

Minor Requirements

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Required Courses

MGMT 3041 - The Individual and the Organization (2.0 cr)
MGMT 3042 - Organizational Behavior: Groups and Teams (2.0 cr)
MGMT 3061 - Leadership in Practice: Everyday Moments of Leadership (2.0 cr)

Electives

Take 6 or more credit(s) from the following:

- HRIR 5222 - Creating and Managing Diversity and Inclusion (2.0 cr)
- HRIR 5443 - Principles of Effective Coaching (2.0 cr)
- MGMT 4044 - Negotiation Strategies (4.0 cr)
- MGMT 4055 - Managing Innovation and Change In Action (2.0 cr)
- MKTG 4085 - Nudge: Improving Decisions about Health, Wealth, and Happiness (2.0 cr)
- LEAD 1961W - Personal Leadership in the University [CIV, WI] (3.0 cr)
- LEAD 3971 - Leadership Minor: Field Experience (3.0 cr)

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