UNIVERSITY OF MINNESOTA
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Twin Cities Campus

Human Resource Development M.Ed.

Organizational Leadership, Policy and Development

College of Education and Human Development

Link to a list of faculty for this program.

Contact Information:
Department of Organizational Leadership, Policy, and Development, 206 Burton Hall, 178 Pillsbury Dr. SE, Minneapolis, MN 55455
(612-624-1006; fax: 612-624-3377)
Email: olpd@umn.edu
Website: http://www.cehd.umn.edu/olpd

- Program Type: Master's
- Requirements for this program are current for Spring 2021
- Length of program in credits: 34
- This program does not require summer semesters for timely completion.
- Degree: Master of Education

Along with the program-specific requirements listed below, please read the General Information section of the catalog website for requirements that apply to all major fields.

The master of education (MEd)/professional studies program in human resource development (HRD) focuses on training of human resources and organizational change issues. This graduate-level, practitioner-based program can be tailored to meet the needs of individual students. The HRD program is offered by the Department of Organizational Leadership, Policy, and Development (OLPD) in the College of Education and Human Development (CEHD). Courses at the University of Minnesota campus are offered at a variety of times, including late afternoons and evenings. Students may also enroll in courses offered during the summer and at off-campus sites.

Program Delivery

This program is available:

- via classroom (the majority of instruction is face-to-face)

Prerequisites for Admission

The preferred undergraduate GPA for admittance to the program is 2.80.

Special Application Requirements:
In addition to Statements #1 & 2, applicants must upload or submit a résumé and personal statement describing their career goals and rationale for interest in the M.Ed. program (limit two pages) along with the application. Two letters of recommendation must also be submitted. Applications are accepted on a rolling basis with semester deadlines of March 1 (Summer), July 1 (Fall) and November 1 (Spring).

International applicants must submit score(s) from one of the following tests:

- TOEFL
  - Internet Based - Total Score: 79
  - Internet Based - Writing Score: 21
  - Internet Based - Reading Score: 19
  - Paper Based - Total Score: 550
- IELTS
  - Total Score: 6.5
- MELAB
  - Final score: 80

Key to test abbreviations(TOEFL, IELTS, MELAB).

For an online application or for more information about graduate education admissions, see the General Information section of the catalog website.

Program Requirements

Plan C: Plan C requires 22 major credits and 12 credits outside the major.The is no final exam.

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This program may be completed with a minor.

Use of 4xxx courses towards program requirements is not permitted.

A minimum GPA of 2.80 is required for students to remain in good standing.

Core Course Requirements

Students not holding an undergraduate degree in HRD must complete at least 34 credits, including the following courses listed below.

Note: For OLPD 5696 at least 4 credits are required and no more than 6 credits will count toward the program.
OLPD 5201 - Strategies for Teaching Adults (3.0 cr)
OLPD 5605 - Strategic Human Resource Development (3.0 cr)
OLPD 5607 - Organization Development (3.0 cr)
OLPD 5615 - Training and Development of Human Resources (3.0 cr)
OLPD 5696 - Internship: Human Resource Development (1.0 - 10.0 cr)
OLPD 5801 - Survey: Human Resource Development and Adult Education (3.0 cr)
OLPD 5819 - Evaluating and Using Research in Organizations and Education (3.0 cr)
Twelve (12) elective credits approved by a faculty adviser.

U of M HRD UG Degree Continuing Students

Students holding an undergraduate HRD degree from the University of Minnesota will not be required to retake courses completed during the undergraduate program. Students must still take a total of 34 credits of graduate coursework in the program. Of this, students must complete at least 16 credits in HRD-designated courses as described below. Note: For OLPD 5696 at least 4 credits are required and no more than 6 credits will count toward the program.

Required Courses (16 cr)

OLPD 5605 - Strategic Human Resource Development (3.0 cr)
OLPD 5696 - Internship: Human Resource Development (1.0 - 10.0 cr)
OLPD 5819 - Evaluating and Using Research in Organizations and Education (3.0 cr)

Option 1 (6 cr)

Organization Development Specialization
OLPD 5607 - Organization Development (3.0 cr)
OLPD 8602 - Advanced Organization Development (3.0 cr)

Option 2 (6 cr)

Training and Development Specialization
OLPD 5615 - Training and Development of Human Resources (3.0 cr)
OLPD 8601 - Advanced Training and Development of Human Resources (3.0 cr)

Additional HRD Courses (6 cr)

6 additional HRD credits approved by faculty adviser

Electives (12 cr)

12 elective credits approved by faculty adviser

Program Sub-plans

A sub-plan is not required for this program.
Students may not complete the program with more than one sub-plan.

Rochester

Requirements for the Rochester sub-plan are the same as those listed in general description. Students may take courses on Twin Cities or Rochester campuses.

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